



Memorandum of Understanding



BETWEEN

Calgary Seawolves Water Polo Club (“SWP”)

AND

Calgary Wild Water Polo Club (“WWP”)

Purpose

This Memorandum of Understanding (MOU) is made between SWP and WWP (the “Parties”) to provide a developmental partnership and framework for all levels and competitive intentions of water polo athletes from the ages of six to nineteen in and around the city of Calgary, and to enable better collaboration between the Parties with respect to the development of the sport of water polo in the Calgary community. The MOU represents the fundamental agreement between the Parties that will guide and shape that collaboration.

Objectives and Values

The following represents the primary goals and principles underpinning this MOU:

- the collaboration will provide water polo opportunities for both basic community level and enhanced performance stream athletes in a way that grows the sport and maximizes retention while emphasizing the inherent value in sport participation;
- the Parties acknowledge and prize the principles embodied in the True Sport organization which is based on the values of fairness, excellence, inclusion, and fun;
- we are committed to providing quality programming that aligns with Water Polo Canada’s Long Term Athlete Development (“LTAD”) program;
- we are dedicated to teaching life skills to our athletes including hard work, commitment, cooperation, and good sportsmanship;
- we are Calgary-based clubs that believe strongly in the value of cooperating at a local, provincial, and national level to develop and improve the sport;
- the Parties will work collaboratively to enhance their respective programs. This collaboration will include sharing ideas, strategies, and information at a Board, coach, and member level. Ultimately, however, each Party will be responsible for the content, planning, implementation, and funding of their program;
- the Parties will have their own Boards, bylaws, and structures. Primary membership will be either SWP or WWP except for players participating in an enhanced track in U12 and U14. In those cases, players will take out a secondary membership in WWP, the fee to be established jointly prior to each season.

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Calgary Seawolves Water Polo Calgary Wild Water Polo
April 15, 2017

Agreement

To accomplish this objective, the Parties agree as follows.

SWP will:

- direct players looking for a high performance pathway to WWP;
- provide programming for all age players of both sexes pursuing *basic community* options (this includes recruitment, coaching and pool time);
- share the details of its program, coordinate, and do season planning with WWP;
- enhance opportunities and minimize threats related to the collaboration;
- promote the collaboration to prospective athletes;
- work within the local and provincial water polo communities to develop the sport; and,
- Collaborate and coordinate with WWP on pool time and training schedules.

WWP will:

- direct players looking for a basic community experience to SWP;
- provide an enhanced program beginning at U12 as a transition into the high performance pathway;
- provide high performance pathway programming for players aged U14 and up (this includes recruitment, coaching and pool time);
- share the details of its program, coordinate, and do season planning with SWP;
- enhance opportunities and minimize threats related to the collaboration;
- promote the collaboration to prospective athletes; and
- work within the local and provincial water polo communities to develop the sport;
- Consult with SWP to identify those players who, according to skill level, should play up in age into the enhanced or high performance program; and,
- Collaborate and coordinate with SWP on pool time and training schedules.

Duration

This MOU will start April 15, 2017 and continue for a period of five years at which time it may be renewed upon review by the Parties.

Either party can terminate this MOU by giving the other party four (4) month notice in writing prior to the beginning of the season OR after the conclusion of the WP season.

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Meetings and Evaluation

To accomplish the objectives of the MOU, the Parties will meet three (3) times a year, at the beginning, midpoint, and end of each season. Each party will appoint three members from their club to manage this MOU on behalf of their club. One member of this management committee will be the president/vice-president of the club and one the head coach or equal.

The three members from each party will meet to plan, review, and measure/track program performance to achieve its goals and objectives and provide a qualitative description of each season's events to each board.

Date approved by Seawolves Board

Date approved by Wild Board

Seawolves President's name

Wild President's name

Seawolves' President's signature

Wild President's signature